

**girls
inc.**
Of The
Pacific Northwest

CHIEF EXECUTIVE OFFICER



Build the new generation of strong, smart, and bold leaders.

About Girls Inc. of the Pacific Northwest

Girls Inc. of the Pacific Northwest is an award-winning program serving youth in Portland, Seattle and SW Washington to inspire all girls to be strong, smart, and bold! Our professionally trained staff and volunteers focus on holistic youth development and a pro-girl inclusive environment, providing mentorship, safe spaces, and programming that address the unique challenges girls face. We provide our participants – particularly youth from low-income communities and youth of color who experience greater inequities – with opportunities to grow, lead, and fully participate.

As the Pacific Northwest affiliate of Girls Inc., we have experienced tremendous growth as a region and have an exciting opportunity to further our strong and increasing demand in Seattle.

We're seeking a dynamic and results-oriented leader who can bring strategic leadership, fundraising and expansion expertise, and a true passion for empowering girls and young women.



OUR
LEGACY IN
THE
COMMUNITY

25

Yrs in PDX

5

Yrs in SEA

**girls
inc.**

is the longest-running girls' leadership program with nearly 160 years of service and advocacy, evolving with girls and youth.

18,000+
Youth Served

Top Priorities

Relationship Building & Strategic Alignment

Forge strong relationships with staff, board members, donors, and partners. Align the organization around a clear mission and strategic vision, ensuring we are united in our goals and brand identity.

Programs & Organizational Development

Get to know and assess our current programs, strengths, and operational structure, ensuring we have the optimal board, staff and resources to scale and thrive.

Fundraising & Financial Stability

Diversify and strengthen fundraising through a sustainable strategy that balances revenue streams from individuals, corporations, government, and major donors, while ensuring financial health through effective budget and grant cycle planning.

Brand Awareness & Market Expansion

Increase our visibility in Seattle, utilizing our strong brand of girl empowerment to attract new supporters, donors, and partners.



Required Qualifications

- Bachelors' degree in a human service field, business or related field (or equivalent work experience).
- Minimum of 10 years of experience in leadership and management positions.
- Demonstrated experience with youth development programming.
- Strong board governance and relationship experience.



Annual Compensation

\$120,000 -
\$150,000

Hybrid Work & Flexible Location

Reside in Portland or Seattle metro areas, with weekly presence in Portland

Competitive Benefits

Including 100% medical, PTO, disability and 403b retirement

Interested in applying?

Please view the full [position description](#) and send your resume & cover letter to GirlsIncCEO@WahlandAssociatesLLC.com.

To learn more about us, visit girlsincpnw.org.

This opportunity will be open through May 1, 2026.

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Wahl & Associates, LLC

General questions? Please contact our search consultant, Joseph Wahl, at Joseph@WahlandAssociatesLLC.com.